

**MEMORANDUM OF UNDERSTANDING
FOR THE YEAR**

2019-2020

BETWEEN

NBCC (INDIA) LIMITED

AND

**MINISTRY OF HOUSING & URBAN AFFAIRS
GOVERNMENT OF INDIA**



A Navratna CPSE

NBCC (INDIA) LIMITED

(A Government of India Enterprise)

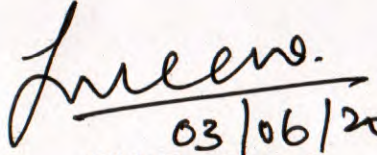
(Formerly known as National Buildings Construction Corporation Ltd.)

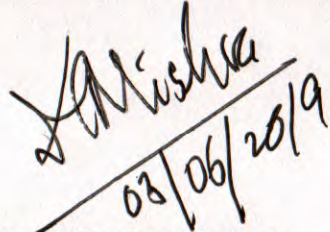
MANDATORY PARAMETERS

MoU of NBCC (India) Limited & Ministry of Housing & Urban Affairs for FY 2019-20

PART-A

Sl. No.	Particular	Unit	Marks	Current year (2018-19) (Estimate)	Best in 5 years	MoU Target for the year 2019-20				
						Excellent	Very Good	Good	Fair	Poor
1	Revenue from Operations (Net)	Rs. Cr.	10	7,200	6,279	9,500	9,250	8,750	8,250	7,750
2	Operating profit as a percentage of Revenue from operations (Net)	%	20	4.95	6.71	5.00	4.90	3.50	3.00	2.50
3	PAT as percentage of Average Net Worth	%	20	19.94	23.79	27	24	22	20	18
Total (A)			50							


03/06/2019
(Shiv Das Meena)
Chairman-cum-Managing Director
NBCC (India) Limited


03/06/2019
(Durga Shankar Mishra)
Secretary, Government of India
Ministry of Housing & Urban Affairs

OTHER PARAMETERS
MoU of NBCC (India) Limited & Ministry of Housing & Urban Affairs for FY 2019-20

PART-B

(vii)	Decision of the Board on the implementation of Sabbatical policy									
(viii)	Review and implementation of employee performance on the lines of FR (56)j and submit a compliance report to Board of Directors at the end of the year.									
2	Capability development programmes for executives to build their technical & managerial competencies for higher positions with special focus on Web learning programs	No. of programs	3	-	-	8	7	6	5	4
3	Implementation of recommendations of consultant in order to achieve next level of People Capability of Maturity Model (PCMM) or its equivalent.	Date	3	-	-	01.02.20	15.02.20	29.02.20	15.03.20	31.03.20
8	Completion of milestone with respect to CPSE Conclave-2018 as per list given below	Nos.	3	-	-	3	2	1	-	-
1	Securing Overseas Orders on nomination basis through MEA (2 Nos.)									
2	Submission of International Tender bids in overseas Market (3 Nos.)									
3	Setting up of laboratory (For durability evaluation of building materials and conducting non-destructive/ semi-destructive tests for existing & newly built structures)									
Total (B)			50							

Shiv Das Meena
03/06/2019
 (Shiv Das Meena)
 Chairman-cum-Managing Director
 NBCC (India) Limited

Durga Shankar Mishra
03/06/2019
 (Durga Shankar Mishra)
 Secretary, Government of India
 Ministry of Housing & Urban Affairs